



APPLICATION FORM

Youth Challenge/Camp Machasay is committed to building the truth of God's Word into the lives of America's youth. It is vital, therefore, that each member of the staff live a mature Christ-like life. This application helps us select the quality staff that we need. We are not looking for perfect people, but honest people who sincerely love Christ. This information will be kept confidential.

NAME: _____

Who referred you to Youth Challenge/Camp Machasay? _____

Your Myspace, Facebook, Xanga, or other blog site _____

Permanent Address _____ City _____ State _____

Permanent Phone: _____ Work/Cell Phone _____ Zip _____

Permanent E-mail Address _____ Age _____

Church Affiliation (name and denomination) _____

List any health problems or disabilities _____

Person(s) to be contacted in an emergency _____

Relationship _____

Address _____ City _____ State _____ Zip _____

Home Phone _____ Work Phone _____

Cell Phone _____

Position applying for (number in order of preference): (All positions are 18 years and older unless noted.)

The following positions are for Camp Staff:

- ___ Cook
___ Tradin Post staff (16 or older)
___ Kitchen staff
___ Counselor - Guys
___ Counselor - Girls
___ Counselor In Training (17 or older)
___ Craft Instructor (for girls only camp)
___ Office Assistant (female)
___ Music Director
___ Horse Wrangler (5)
___ Housekeeping Staff
___ Maintenance (1)
___ Nurse - R.N.
___ Nurse On Call
___ Recreation Director
___ Videographer (w/ Experience)
___ Worship leader assistant
___ Speaker
___ Childcare coordinator (This position is for childcare before and after camps on the days they start and end, i.e., staff children and early arrivals or late pickups. Position available for staff member 16 yrs or older.)

The following Positions are for Youth Challenge Events:

- ___ Special Events Speaker
___ Special Events Cook
___ Special Events Activities Coordinator
___ Special Events Chaperone
___ Women/Girls Ministries
___ Men/Boys Ministries
___ Other _____

____ Sports (describe) _____
____ Videography _____
____ Other _____

PREPARE AND ATTACH TO THIS APPLICATION THE FOLLOWING:

1. Using Bible verses briefly describe how one becomes a Christian.
2. **Résumé.** List your camp experience as a camper and as staff. Name the camps. List your leadership experience, e.g., committees, sports team, teaching. List your last two places of employment including dates and length of employment. Include your last 2 employers and describe your responsibilities, give your supervisor's name, and list your reason for leaving these companies. Please provide phone numbers.

REFERENCES

Please give complete addresses, home and work telephone numbers, (e-mail addresses if your references are out of country) of 3 people who know you well and will provide an objective evaluation of your character, abilities, and work habits. Please be sure to include one past employer or co-worker.

1.

2.

3.

When answering the following questions, please write your signature on the blank after the question

1. I have not been convicted of any charge of child abuse or neglect, unlawful sexual offense or any felony. True/False _____
2. Are you currently under indictment or on probation for a crime? Yes / No _____
3. Will you give permission for your employer to look up any criminal records which you may have? Yes / No _____

I hereby authorize Youth Challenge/Camp Machasay to contact all prior employers and any references listed herein to verify all information provided and to obtain any and all information related to my character and past work performance. I further release all references and prior employers from any liability for information provided in good faith.

Signature of Applicant _____ Date _____

**Thank you for applying to Camp Machasay.
Send the 1st three pages of this form and the "Background Check Form"
(which you can also find on our website) to:**

**Youth Challenge
Attn: Cari-Jo Oestman
PO Box 11
Holyoke, CO. 80734**

CAMP Machasay

EXPECTATIONS AND INFORMATION FOR PROSPECTIVE SUMMER STAFF

PURPOSES:

To present Jesus Christ to campers through Biblical teaching and personal example; thus giving campers the opportunity to accept Jesus as their personal Savior and grow in their Christian life.

To train staff in practical Christian leadership, provide spiritual enrichment and encourage the development of Biblical values and life-styles.

SIZE OF bunkroom groups: 6 campers per bunkroom

There are 3-5 campers per counselor

COUNSELOR DUTIES:

Ensure happiness, health, safety, and acceptance of each camper in his or her group. Lead morning devotionals with your group. Assist in skill activities, games, and help with any other activities that will enhance the camp program. Maintain a personal interest in each camper, sharing with them what a relationship with Jesus Christ is, presenting the salvation message, and mentoring them.

Counselors may have a desire to counsel with certain age groups, but must be willing to work with other ages as needed.

LEADERSHIP DEVELOPMENT:

Besides staff training, staff will have the opportunity to achieve levels of leadership and mentoring skills taught through everyday camp life at Camp Machasay. You will learn the skills you need to fulfill your position here at camp during our Leadership Training at the beginning of the camp season (July 9th-11th, 2010).

GENERAL APPEARANCE:

The Machasay staff will present a clean wholesome appearance to the campers and parents. The following summary guidelines have been established for this purpose. All staff are to wear modest clothing. Ladies are to wear modest swimsuits. No 'short' shorts, spaghetti straps, low/loose cut tank tops, midriff showing shirts, halter tops or sports bras. Men are to wear modest clothing and swimwear. No tight tank tops or showing of boxers or briefs.

As leaders, it is your responsibility to be above reproach in your behavior and appearance. Be an example worthy to follow (1 Timothy 4:12). Your appearance should be God honoring and should not cause others to stumble, whether believer or unbeliever (2 Corinthians 6:3).

STAFF TRAINING:

Training for all summer staff runs from July 9th – 11th, 2010. This includes training in the following areas: ministry philosophy, policies, team building, leadership skills, counseling, program skills and program content. This will be accomplished through classroom and hands on training.

TIME OFF:

All summer staff will have days off periodically between our camps. Summer Camps start on Mondays and are completed by Thursdays. Staff are allowed to leave on Thursday evenings and expected back at camp on Sunday afternoons.

STAFF EXPENSES:

You will need money for personal spending and transportation to and from camp before and after summer.

Camp Machasay **DESCRIPTION OF POSITIONS**

The following positions are for those 18 years of age or older, except as indicated.

OFFICE ASSISTANT: Responsible for stocking Tradin Post, overseas Tradin Post staff, overseas housekeeping staff, takes care of proper storage of inventory, and assists office manager during check-in and registration.

COOKS: Responsible for food preparation, kitchen staff supervision and kitchen/dining hall cleanliness during all camps. Each camp will have one head cook with 2 assistants.

COUNSELORS: Counselors live with and minister to 3 to 5 campers. Responsibilities include leading campers in cabin devotions, assisting with skills classes, participating with campers in group activities, attending chapel with campers, getting to know campers on an individual basis, and encouraging campers' faith in Jesus Christ.

COUNSELORS IN TRAINING: (17 years of age) CIT's help provide kitchen service (set up and clean up of meals under cook direction), and assist counselors in ministering to campers

CRAFT INSTRUCTORS: Responsible for teaching campers exciting arts and crafts and providing hands-on assistance. Will provide management of Arts & Crafts during Girls Only Camp.

TRADIN POST ASSISTANT MANAGER AND ATTENDANT: Managing daily operations of Tradin Post, and assisting Camp staff with supply orders.

HORSE WRANGLERS: Responsible for assisting the livestock manager with teaching horsemanship classes, trail rides, and performing related chores.

HOUSEKEEPING STAFF: Responsible for cleaning facilities daily (including bathrooms, chapel, grounds, and Quonset/gym).

MAINTENANCE: Will assist camp manager in performing various tasks and projects, including road maintenance, trash removal, and minor repairs.

NURSE(S): RN's or LPN's will plan and deliver a program of health and safety for the summer resident camps, including caring for the medical needs/emergencies arising at one or more of the camps.

RECREATION DIRECTOR: (20 or older) Responsible for the set-up and direction of games and activities for the camps, archery and riflery skills, and the care and maintenance of related equipment.

VIDEOGRAPHER(S): Responsible for filming of each camp throughout the summer and editing, duplicating, selling and packaging DVDs for purchase, including the end of camp staff DVD.

WORSHIP LEADERS: Responsible for coordinating with Camp Speakers/Pastors, and Camp curriculum to lead worship at daily chapel sessions at all of our camps.